to achieve the target of tax collection;

(d) whether Government propose to change its policy to bring effective measures to nab tax evaders and boost revenue collection; and

(e) if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI M. V. CHANDRASHEKHAR MURTHY): (a) and (b) The Government have fixed the current year's target for Income tax at Rs. 10,925 crores and Corporate tax 12,480 crores.

(c) For the Financial Year 1993-94 Rs. 19,093 crores of Corporate tax and Income tax was collected as against the target of Rs. 20,000 crores.

(d) and (e) Government is committed to its policy of detecting tax evaders and necessary legislative, fiscal and administrative measures as deemed appropriate from time to time are taken.

**Investigation by enforcement Directorate into equity issues having reservation for NRIs**

105. SHRI GHUFRAN AZAM: Will the Minister of FINANCE be pleased to state:

(a) wheter the Enforcement Directorate has decided to investigate equity issues having reservation for NRIs in their involvement in hawala transactions;

(b) if so, whether Government have received series of reports about use of black money by promoters in violation of FERA;

(c) if so, the details thereof; and

(d) what immediate action Government propose to take in this regard?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI M. V. CHANDRASHEKHAR MURTHY): (a) to (d). On the basis of reports that remittances have been arranged through hawala channels for subscribing to the NRI quota of public issues of companies, Enforcement Directorate is making preliminary enquiries into the public issues of some companies. Enquiries made thus far, have not revealed any FERA violation.

**Agreement Entered into between GIC and its Employees' Union**

106. SHRI VIRENDRA KATARIA: Will the Minister of FINANCE be pleased to state:

(a) whether it is a fact that GIC has entered into a Memorandum of Understanding with its employees' unions stipulating introduction of Pension Scheme and one additional increament for computerisation in the industry; if so, what are the details of the agreement; and

(b) whether this agreement has been implemented, if so, the details thereof and if not, the reason therefor?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI M. V. CHANDRASHEKHAR MURTHY): (a) and (b) A copy of the record of agreed conclusions reached between General Insurance Corporation of India (GIGI) and State Union/ Association in the General Insurance (See below) The enclosed as Stateme (See below) The GICI have mooted proposal to the Government on the lines of the agreed conclusions, which are under active consideration of the Government.

**Statement**

*Record of Agreed conclusions reached between General Insurance Corporation of India (GICI) and (Staff Union/ Associations)*

Chairman in his inaugural address to all Union on 1st December, 1993 had outlined Management's approach in regard to pension and extension of

computerisation in the industry without fetters. This was followed by individual meetings of with the GIC Corporate Personnel Team in December, 1993 and January, 1994. After discussions, the following conclusions have been reached:—

1. *Pension Scheme:*

(a) The General Insurance Corporation of India and Subsidiary Companies will introduce an Index Linked Pension Scheme in lieu of the employer's contribution to the Provident Fund. The pension benefit that is to be introduced will be similar to the one introduced in the Banks. This Pension Scheme will be available to all employees.

(b) Employees who were in service as on 31-10-1993 will have an option to join the Pension Scheme or to continue to be governed by the Contributory Provident Fund Scheme. Those who do not wish to join the Pension Scheme will have the benefit of addi.tioanal contribution to the Provident Fudn @10 per cent on dearness allowance payable upto 1148 index points in Consumer Price Index (1960=100).

(c) The Pension Scheme in lieu of Contributory Provident Fund will be introduced w.e.f. 1.11.1993. For the employees who retire on or after 1.11.1993 the Pension Scheme will provide for basic pension on the basis of the average basic pay and dearnes allowance upto index 1148 (1960—100) drawn during last 10 months of service.

Dearness Relief to pensioners will be granted on basic pension at such rates as may be determined from time to time in line with the Dearness Allowance formula in operation in General Insurance Corporation of India and Subsidiary Companies.

(d) For those who have retired between 1-1.1986 and 31-10-1993 the basic pension will be on the average basic pay drawn by them during the last 10 months of service. They will be required to refund the employer's contribution to the Provident Fund with interest thereon drawn by them together with simple interest @ six per cent per annum from the date of withdrawal to the date of refund.

(e) Employees who join the service of the Corporation and its Subsidiary Companies on or after 1-11-1993 shall automatically become members of the Pension Fund.

(f) Employees who were in service as on 31.10.1993 and wish to opt for pension shall do so on or before the date that may be stipulated by the GIC and its subsidiary Companies in the notice that may be given to this effect, giving in writing their desire to become members of the Pension Scheme and to cease to be members of the Contributory Provident Fund Scheme w.e.f. 1-11-11993. They shall also irrevocably authorise the Trustees of the Contributory Provident Fund to transfer the Employer's contribution alongwith the entire interest accrued thereon to the credit of the Pension Fund that may be created for this purpose.

(g) A pensioner wil be entitled to commute 1/3rd of the basic pension. Dearness relief will however be allowed on full basic pension even after commutation.

(h) Employees who opt for pension will contribute to the Provident Fund @10 per cent of their basic pay only No. contribution will be made by the GIC and its Subsidiary Companies towards Employer's share to the Provident Fund.

(i) The Pension Scheme will also provide for family pension.

(j) The detailed Pension Scheme with administrative instructions, will be drawn up on the basis of Scheme work out by IBA for employees of the nationalised banks.

2. *Computerisation*:

The Rationalisation Scheme for Clerical and Subordinate staff provides that the Managing Director may after consultation with Unions introduce mechanisation to the extent necessary for precise working, without effecting retrenchment, including the introduction of microprocessors at the various offices as may be necessary for timely generation and speedy processing of the date for management information and effective control. Accordingly, Memorandum of Understanding (MOU) were signed with five of the six Unions in the industry in 1986. The MOU provided for use of microprocessors for generation of statements and date for under writing, claims and accounting purposes. The MOU is due for review.

Management now proposes to extend use of computers in phases to all operations. The long term goal is to put operations—both front office and back office on computers and make use of computers as an integral facility in the industry, as deemed appropriate by Management in terms of nature, scope and time.

While final decision would like with Management, the consultative process would be worked out to comply with the provisions in the Rationalisation Scheme with regard to computerisation and MOU. The consultative process would be extended to other cadres of employees also.

Management will spell out details the programmes as and when initiated and the Association would fully cooperate with Management in their successful implementation.

The Management assures that there shall be no retrenchment due to the implementation of the Scheme of Computerisation in GIC and its Subsidiary Companies. Further, the Corporation and Subsidiary Companies assure that while there would be need for redeployment of staff there will not be any transfer of employees out of town on this count and that appropriate training will be provided to the employees so deployed?

3. *Advance Increment*:

The Corporation and Subsidiary Companies agree to grant to all the employees in Class III and Class IV one advance increment in the scale of pay in which they are borne as on 1-11-1993. Emplayees on probation on 1-11-1993 will get this advance increment one year after their confirmation. There shall be no change in the date of annual Normal Grade Increment because of the grant of this advance increment. Employees who have reached the maximum of the scale or who are in receipt of Stagnation Increments as on 1-11-1993 will draw a fixed personal Allowance from 1-11-1993 which shall be equivalent to one increment at the last stage in the scale in which they were borne on 1-11-1993 plus Dearness Allowance payable thereon as on that date together with the difference in House Rent Allowance, if any, that may be payable on account of the release of additional increment. This additional increment shall also rank for superannuation benefits. Detailed administrative instructions will be worked out in line with the scheme as may be finalised by IBA.

The Association agrees to co-apperate with the Management fully to promote industrial harmony and better customer service.

**Inquiry into the working of Calcutta Stock Exchange**

107. SHRI VIRENDRA KATARIA: Will the Minister of FINANCE be pleased to state:

(a) whether it is a fact that a team from the Securities and Exchange Board of India conducted an inquiry into the affairs of Calcutta Stock Ex-